

United Nations Development Programme
Country: Turkmenistan
Annual Work Plan 2010

Project Title

Strengthening the national capacity for Turkmenistan to promote and protect human rights

UNDAF Outcome(s):

By 2015 the rights and freedoms in Turkmenistan are respected and guaranteed in accordance with the international human rights standards and principles of democracy and the rule of law.

Expected CP Outcome(s):

(Those linked to the project and extracted from the CPAP)

Government authorities establish and implement mechanisms to protect and promote rights and freedoms in Turkmenistan.

Expected Output(s):

(Those that will result from the project and extracted from the CPAP)

Duty bearers are more aware and integrate human rights principles into national legislation;
 Right Holders are more aware of human rights, and access mechanisms to claim and protect their rights.

Implementing Partner:

EU, UNDP, OHCHR

Responsible Parties:

Brief Description

The overall objective of this project is to engage the Government of Turkmenistan on its duty and capacity to comply with its international human rights commitments and to improve the knowledge and capacity of rights holders to claim their rights. Specific objectives include: a) increase awareness and technical knowledge of Turkmen officials, including the law enforcement agencies and other relevant stakeholders on all aspects of human rights standards, reporting and follow up to the treaty bodies' recommendations; b) increase the access to information on human rights standards for people living in Turkmenistan; c) improve human rights' protection services for people in Turkmenistan, both in the capital and provinces.

<p>Programme Period: <u>01.09.2009-31.08.2012</u></p> <p>Key Result Area (Strategic Plan): <u>CP Outcome 1.1</u></p> <p>Atlas Award ID: <u>00050338</u></p> <p>Start date: <u>01.01.2010</u></p> <p>End Date: <u>31.12.2010</u></p> <p>PAC Meeting Date: _____</p> <p>Management Arrangements: _____</p>	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">2010 AWP budget:</td> <td style="text-align: right;"><u>\$903,417.05</u></td> </tr> <tr> <td>Total resources required</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>Total allocated resources:</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>• Regular</td> <td style="text-align: right;"><u>\$92,315.00</u></td> </tr> <tr> <td>• Other:</td> <td style="text-align: right;">_____</td> </tr> <tr> <td> o EU</td> <td style="text-align: right;"><u>\$804,105.055</u></td> </tr> <tr> <td>Unfunded budget:</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>In-kind Contributions: OHCHR</td> <td style="text-align: right;"><u>\$6,997.00</u></td> </tr> </table>	2010 AWP budget:	<u>\$903,417.05</u>	Total resources required	_____	Total allocated resources:	_____	• Regular	<u>\$92,315.00</u>	• Other:	_____	o EU	<u>\$804,105.055</u>	Unfunded budget:	_____	In-kind Contributions: OHCHR	<u>\$6,997.00</u>
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Agreed by UNDP Country Office:

The Annual Work Plan 2010
Strengthening the national capacity of Turkmenistan to promote and protect human rights

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	FUNDING SOURCE
		Q.1.	Q.2.	Q.3.	Q.4.		
<p>Output 1: Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.</p> <p>Indicators:</p> <ul style="list-style-type: none"> - Number of new human rights instruments discussed and considered/ratified; - Number of reports under preparation/submitted to the treaty bodies; - Number of proposals and action plans prepared on implementation of recommendations by UN human rights mechanisms; - Number of recommendations made by UN Human Rights mechanisms implemented. - Number of reference and briefing materials 	<p>1.1. Translation of official human rights instruments/declarations into Turkmen and reference and briefing materials on human rights (manuals, best practices, reports, etc.) in Russian and Turkmen, and further distribution among government institutions and local self-governance bodies.</p> <ul style="list-style-type: none"> - Hire 3 Turkmen translators; - Hire 1 editor. 	X	X	X	X	EU, UNDP, OHCHR, NIDHR	UNDP

<p>translated and disseminated in Turkmen;</p> <ul style="list-style-type: none"> - Number of legal analyses started/conducted to assess compliance of domestic legalization with international human rights standards; - Number of workshops and seminars for the members of the Interdepartmental Commission and its Working Group on various human rights topics for improved treaty body reporting conducted; - Number of study tours conducted; - Number of meetings, consultations on human rights issues for improved human rights and development of strategies conducted; 						
	<p>1.2. Conduct series of workshops and round tables for members of the Interdepartmental Commission and its Working Group for purpose of coordination of the national reports' preparation.</p> <p>-Prepare TORs and recruit international experts</p>		X		EU, UNDP, OHCHR, UNFPA, UNICEF, NIDHR, IC, WG	EU/OHCHR, UNFPA/ UNICEF

	<ul style="list-style-type: none"> -Conduct one workshop on CEDAW (30 participants) with international expert; -Conduct two workshops on CERD (30 participants) with international expert; -Conduct one workshop on CRC (30 participants) with international expert. 						
	<p>1.3. Training abroad of selected members of the Interdepartmental Commission and/or its Working Group to a session of a treaty body in Geneva</p> <ul style="list-style-type: none"> -Prepare concept note for study tour; -Study tour to Geneva on CESCR Committee (5 people) -Round table on results of the training abroad. 		X			UNDP, EU, OHCHR, NIDHR, IC, WG	UNDP
	<p>1.4. Conduct series of workshops on implementation of recommendations contained in Concluding Observations released by CERD, CEDAW CRC, the UPR and the Special Rapporteur on freedom of</p>			X		EU, UNDP, OHCHR, NIDHR, UN agencies	EU/OHCHR

	<p>religion or belief.</p> <p>-Prepare concept note, TOR and recruit expert;</p> <p>-Conduct 6 workshops (5 in velayats and 1 in Ashgabat) with International expert.</p>						
	<p>1.6 Conduct meetings with participation of representatives from Government agencies to introduce them to new human rights instruments ICRMW; OPCAT; Hague Convention on Cross-Border Adoption of Children; CED; OP ICRPD; OP ICESCR</p> <p>- Meetings conducted by OHCHR representative on relevant conventions.</p>	X	X	X	X	OHCHR	OHCHR
	<p>1.7. Conduct round tables for member of the IC and its WG with participation of international experts on the review of compliance of legislation with CAT/OPCAT and ICRPD</p> <p>-Prepare missions of international expert;</p>		X	X		EU,UNDP, OHCHR NIDHR	UNDP

	<p>-Prepare legal analysis on CAT/OPCAT;</p> <p>-Conduct one roundtable with international expert on follow-up.</p>						
	<p>1.8. Conduct round table on mandate of the Special Procedures and a round table on follow-up to the recommendations of the Special Rapporteur on freedom of religion or belief</p> <p>-Conduct roundtable on general mandates of Special Procedures and working methods;</p> <p>-Conduct roundtable on follow up on the SRFRB's visit and implementation of her recommendations.</p>			X	X	EU,UNDP, OHCHR, NIDHR, WG	EU/OHCHR
	<p>1.9. Provide consultations to Turkmen authorities on follow up to the recommendations from the Universal Periodic Review received in March 2009</p> <p>- meetings conducted by OHCHR representative.</p>	X	X	X	X	OHCHR Government	OHCHR
<p>Output 2: Institutional system of reporting and follow-up to treaty body reports is strengthened. Human rights technical capacity developed and strengthened</p>	<p>2.1. Increase knowledge and awareness on various human rights issues with the goal to strengthen the professional capacity of the IC/WG to cooperate with the treaty bodies and other UN human rights</p>	X	X	X	X	EU,UNDP, OHCHR, Government	EU/OHCHR

<p>Indicators:</p> <ul style="list-style-type: none"> - Number of follow-up action plans under preparation/developed; - Development of database on human rights resources started in Turkmen language and used for reporting and information purposes; - Number of meetings with IC/WG conducted; - Needs assessment and training plan and training materials developed; - Number of quality draft reports under preparation; - Procurement conducted and Human rights Resources Centre of the NIDHR equipped with computers, furniture, books. The centre is operational and open to the public. 	<p>mechanisms.</p> <ul style="list-style-type: none"> -Conduct consultations; -Share information and documents. 						
	<p>2.3. Series of events (seminars, workshops, round tables) to strengthen capacity of the Working Group and the senior experts of the NIDHR to prepare national reports follow up action plans, and to monitor the implementation of the human</p>	X	X	X	X	EU,UNDP, OHCHR, NIDHR, WG	UNDP

	<p>rights standards (for example, skills development in analytical writing, data analysis).</p> <p>- Prepare concept note, TORs, recruit the expert</p> <p>-Conduct 2 workshops with international expert</p>						
	<p>2.4. Provide substantive consultations to the members of the WG and NIDHR on various aspects on report preparation.</p> <p>-Conduct consultations</p> <p>-Share materials</p>	X	X	X	X	EU,UNDP, OHCHR NIDHR, WG	EU/OHCHR
	<p>2.5. Capacity of the National Institute of Democracy and Human Rights strengthened to promote wider human rights awareness to the government institutions and to the public by exposure to international practice and advice.</p> <p>-Prepare concept note, TORs, recruit consultant</p> <p>-Two- day workshop on the principles relating to the status of national human rights institutions (Paris Principles);</p> <p>-Study tour to Denmark on functioning of their NIHR (5 people);</p> <p>-Round table on results of study tour</p>		X			EU,UNDP, OHCHR NIDHR	EU/OHCHR

	<p>2.6. Strengthen the Human Rights Resource Centre at the NIDHR to better service of government institutions for treaty body reporting needs and the public. -Procurement of furniture; books/journals and computer equipment; -Hire IT specialist to set up the database.</p>		X	X		EU,UNDP, OHCHR NIDHR	EU/OHCHR
<p>Output 3: Improved awareness about principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and representatives of correction facilities' administration).</p> <p>Indicators:</p> <ul style="list-style-type: none"> - Number of training on human rights standards for law enforcement representatives conducted in Ashgabat and velayats; - System of institutionalization of human right training for law enforcement proposed 	<p>3.1. Conduct a series of trainings for law enforcement agencies on human rights issues. -Prepare TORs;</p> <p>-Hire 2 international short term experts;</p> <p>-Conduct 6 human rights trainings in 5 velayats and 1 in Ashgabat with 30 participants each</p>		X			EU,UNDP, OHCHR, Government	EU/OHCHR

<p>Output 4: Improved access of the country's population to human rights information, through outreach activities and initiation of curricula reform to introduce human rights courses at all levels of the educational system in Turkmenistan</p> <p>Indicators:</p> <ul style="list-style-type: none"> - Number of lectures for university; - Process for the preparation of a public awareness strategy on human rights started; - Number of human rights articles in the media; - Number of public information products finalized; - Strategy paper for curricular reforms for introducing human rights courses at all levels of educational system developed; - Task force created to conduct a feasibility study on the opening of resource and outreach centers. 	<p>4.1 Start process for the development of a public awareness raising strategy on human rights</p> <ul style="list-style-type: none"> - Hire an outreach specialist; - Conduct consultations on establishment of a task force; - Start preparation of the public awareness strategy and identify activities. 	X	X	X	X	EU,UNDP, OHCHR NIDHR	EU/OHCHR
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	<p>4.2. Develop capacity for media representatives to cover human rights issues (using treaty body reporting process).</p> <p>-Prepare TOR, recruit an international expert; -Prepare concept note and criteria for selection of journalists; -Conduct 2 two-day trainings for 20 journalists per training</p>	X	X	X	EU,UNDP, OHCHR NIDHR	EU/OHCHR
	<p>4.3 Develop and disseminate information materials, such as booklets, leaflets for different target groups.</p> <p>- Produce booklet on treaty body, UPR and SRFRB recommendations; - Print joint publications with UNICEF and UNFPA.</p>	X	X	X	EU,UNDP, OHCHR NIDHR, UNICEF, UNFPA	EU/OHCHR/ UNICEF/UNFPA
	<p>4.4. Lectures for students and faculty of the Turkmen State University, Police Academy, Military Institute, International Relations Institute of MFA, Turkmen-Turkish University.</p> <p>-Hire an International expert</p>	X		X	EU,UNDP, OHCHR Min. of Ed.	EU/OHCHR

	-Deliver lectures						
	<p>4.5. Contribute to the development of the human rights curriculum at all levels of the educational system in Turkmenistan</p> <p>-Study tour to Russia 7 people for 1 week;</p> <p>-Consultation of 1 international expert;</p> <p>-Conduct 1 roundtable on curricular reform;</p> <p>-Prepare strategy paper.</p>	X	X	X	X	EU,UNDP, OHCHR Min. of Ed.	EU/OHCHR
	<p>4.6. Conduct a feasibility study on opening of Resource and Outreach Centre on Human rights in velayats</p> <p>-Consultations on strategy</p>			X	X	EU,UNDP, OHCHR, NIDHR	EU/OHCHR
<p>VISIBILITY</p> <ul style="list-style-type: none"> - Number of press releases - Number of information materials 	- Visibility (diaries, flags, leaflets, banners, folders, note pads, press releases , car visibility)	X	X	X	X	EU,UNDP, OHCHR, NIDHR	EU/OHCHR

MONITORING	<p>Meetings -Quarterly donor Sub-Group meeting on human rights (4 meetings); -Project Board meetings (4 meetings); -Steering committee meeting; -Mission of OHCHR’s representative for Steering committee</p> <p>Reports <u>UNDP:</u> -QWP -Quarterly Progress Reports -Financial Report -Standard Progress Report</p> <p><u>EU:</u> -Quarterly Narrative Reports -Financial Reports</p>	X	X	X	X	EU,UNDP, OHCHR, NIDHR	EU/OHCHR
PROJECT MANAGEMENT	Project staff	X	X	X	X	Chief Technical Specialist; International HR Specialist; Project associate; Admin/Finance Assistant Outreach Specialist Driver	EU/OHCHR
	-Operating expenses (office equipment and furniture for new staff, office rent, internet, etc., Spare parts/equipment for a car, tools).	X	X	X	X	UNDP	EU/OHCHR

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